

## **Scott Bell Letter re 2020 Labour Negotiations**

We have officially begun 2020 contract negotiations with Unifor which covers employees at our St. Catharines Propulsion Plant, the new Oshawa Operations and our Woodstock Parts Distribution Centre (CAMI Assembly is under a separate collective bargaining agreement which expires September 21, 2021). Our focus is to work with Unifor to reach an agreement that helps these operations remain competitive and innovative in the future. To learn more about negotiations and our operations, please visit the fact sheet on our GM Canada media site.

We're proud of the many achievements and dedication of our employees working in these facilities and there's lots of great work taking place across our sites.

Our St. Catharines Propulsion Plant is the largest volume producer of engines and transmissions in Canada and supplies ten different GM assembly plants worldwide, which power our full-size pickups, SUVs and crossovers, including transmissions for the Chevrolet Equinox built in CAMI. We're also just completing a C\$28 million co-generation project for St. Catharines that will reduce greenhouse gas emissions by an estimated 77 per cent and electricity costs by 25 per cent, and further positions the plant for the future.

With GM's investment of C\$170 million in 2019, Oshawa has transformed into a growing parts business, where we're also producing 10 million masks for the Canadian government. Our 55-acre CTC McLaughlin Advanced Technology Track located at the south end the plant is also progressing despite the delays due to COVID-19— and we hope to complete that work soon which will help support our engineering work, right here in Canada.

GM Canada intends to grow through innovation and a mix of sales, engineering and manufacturing and we will continue to work with all our partners to do so.

Thank you,

Scott Bell  
President and Managing Director  
GM Canada